



North Shore Unitarian Church

BELONG WITH HEART. THRIVE IN SPIRIT. ACT IN SERVICE

December 2016

Family HOLIDAY Dinner

Saturday, December 17th

6 pm Carols / 7 pm Dinner

Tickets on sale now:

\$25 adults / \$10 Children



Dianne Hicks has offered to prepare another Holiday Dinner. Years ago, this was an annual event — so we're pleased to celebrate the holidays with our Church family once again! Purchase your tickets quickly because seating is limited to 70. Tickets are available from Janni during Church Office hours, and from Pat Meyer on Sundays (604-986-3899 or pmeyer@telus.net).

Congregational Meeting:

Mark your calendar for our Annual Budget Meeting: January 29th at 12:15pm. Packets will be distributed in early January.

Save the Date: March 25th

You're invited to a celebration of the 50th Anniversary of the founding of North Shore Unitarian Church on March 25th, the same day we install our new co-ministers, Revs. Emily and Marcus Hartlief. It'll be a double-purpose party. Time & location TBD. Stay tuned!

Our Board President's Explanation of our New Governance Model

On November 9th, your Board adopted a new "Governance Model", the culmination of more than a year's work by the Task Force on Governance (TF on Governance). What is a "Governance Model" and why did we adopt a new one? This article will try to explain. But first some background.

Background. At our AGM on June 8, 2014, the Congregation approved a comprehensive resolution that, among other things, requested the Task Force on the Future (TF on the Future) to assist the Board in developing a strategic plan to help meet the challenges NSUC will face in the future. The resolution specifically required that in developing the plan the Board and the TF on the Future address a number of im-

portant issues. One of those issues was: "How can we improve our governance model to better support NSUC and its mission and vision?"

In response, the TF on the Future created the TF on Governance — a working group charged with focusing on and answering this issue. Elain Duvall was appointed Chair, and Sanford Osler and Pat Brand became the other members. This special Task Force worked intensely for more than a year: conducting research in governance literature; talking with other UU congregations about their governance practices; and, most importantly, interviewing and consulting with NSUC staff and Congregation members, including two town hall meetings.

The result of all that work was the new Governance Model the Board approved at its November 9th meeting.

Governance vs. Ministry. Key to understanding the new Model is first to understand the distinction between "Governance" and "Ministry". As applied to NSUC, "Governance" means all the decisions, plans and policies necessary to organize and guide NSUC as an institution with a powerful mission, and to make sure it runs on a sound basis — financially, organizationally, managerially — both now and in the years ahead. This includes many things, from adopting good personnel policies and financial controls, to managing well our physical and financial resources, to wise strategic planning. (Continued on page 3)

Upcoming Services

Sunday, December 4th, 10:30am

“Welcoming in the Christmas Season”

Presenter: Alison Nixon

Coordinator: Revs. Marcus & Emily

Return to the Holiday Season with our annual Christmas Choral Service. A service of mostly music led by our Music Director Alison Nixon and the Vox Lumina choir, with readings offered by Revs. Emily and Marcus. Children will begin the service upstairs.

Sunday, December 11th, 10:30am

“Overshadowed by Love”

Speaker: Rev. Emily Hartlief

Coordinator: Mark Pizarro

It is easy to get very busy during the holiday season. Amidst all the bustle, how can we open ourselves to more peace and joy during this time of year? Children will begin the service upstairs.

Sunday, December 18th, 10:30am

“The Legend of Polar Mountain” Pageant

Coordinators: Rev. Marcus, Lynn Sabourin & Alison Nixon

This year our pageant is a musical about hope and joy, both elements of the winter holidays celebrated by people of different faiths and cultures all over the world. Children will be upstairs for the entire service.

CHRISTMAS EVE

Saturday, December 24th



Family Service, 3:30-4:15pm

This early service will be a brief Christmas Eve celebration designed especially for children. Come join us as we sing carols and tell the Christmas story.

Candlelight Service, 7-8:15pm

Our evening service will be a traditional Christmas Eve service. Join Revs. Emily and Marcus as we celebrate this holy night with candles, song, and story.

Sunday, December 25th:

No Service (Christmas Day)



Special Invitation for Visitors:

On December 11th visitors are invited to stay after the service to meet with one or both of our Co-Ministers in their office, and ask questions about our congregation.

CUC Tip #13 for Intentionally Inclusive Congregations:

“Avoid Insider Acronyms”

We may know that “CUC” means “Canadian Unitarian Council” and that “DRE” Means “Director of Religious Education” — but visitors and new people won’t! To avoid confusion, spell out the full phrase rather than using an acronym. Even then, a brief explanation may be helpful for newbies.

Miss a Service?

VIDEOS of many of our sermons are available to watch online: From our home page at northshoreunitarians.ca, hover over “News & Events” on the top menu. From the drop down menu, select “Watch Recent Sermons”. Click on one you’d like to see.

“WELL,” SAID POOH, “WHAT I LIKE BEST,” AND THEN HE HAD TO STOP AND THINK. BECAUSE ALTHOUGH EATING HONEY WAS A VERY GOOD THING TO DO, THERE WAS A MOMENT JUST BEFORE YOU BEGAN TO EAT IT WHICH WAS BETTER THAN WHEN YOU WERE, BUT HE DIDN'T KNOW WHAT IT WAS CALLED. ~A.A. MILNE

Oh the sweet pleasure of anticipation! What do you call that moment of enjoying what is yet to come?

In the Christian liturgical calendar it is called *advent*. All around the world people linger in the beauty of waiting, lighting advent candles, opening advent calendars. Even many of us who have moved away from the Christianity of our childhoods still practice these rituals of waiting. And everyone who lives here, or in any historically Christian country, can't help but feel the momentum of the culture building in anticipation of Christmas.

Whether you are waiting for the ritual of gift giving, or waiting for

the night when all nine candles of Menorah blaze at once, or waiting for the day when the light begins to return and our days grow longer, this is the time of year when our hearts dwell on what is to come. We put our hopes in the possibility of a future that is brighter than the present.

And in a world that prizes instant gratification and moves at the speed of texts, waiting is perhaps more challenging and more important than ever before. Amidst free two-day Amazon prime shipping and online e-greetings it can be hard remember to savor the waiting that this season invites. Sometimes this season can be a blur—juggling all the holiday



Revs. Marcus & Emily Hartlieb

events on the calendar and remembering a gift for all the cousins and making sure you've got all the ingredients for that special holiday baking. Even in the middle of this flurry, may we be called back to Pooh and the moment before Eating Honey, to the simple enjoyment of waiting.

With you on the journey,
Emily and Marcus

(New Governance, cont. from p. 1)
“Ministry” on the other hand, can be thought of as everything else – or, more descriptively, everything else we do to carry out our mission of empowering people to live with greater depth, meaning and purpose. This includes everything from Sunday services, religious education, Heart Mind Spirit programs, the music program, to the youth program – all the many things we do to welcome all to our caring community, foster spiritual growth free of dogma, and inspire actions in the service of life.

New Governance Model. With

this distinction in mind, the basic framework of the new Governance Model is this: The Board, which under the Societies Act has total responsibility for managing all the activities and affairs of NSUC, will focus on Governance, and will delegate to the Minister (or, in our case, the Co-Ministers) full authority and responsibility for delivering and administering all of our Ministries.

Our Ministries are grouped into three categories:

“Belong with Heart Ministry” includes the programs, services and activities that attract and

welcome people into our caring NSUC community, show we care about their well being, and make them feel glad to belong here.

“Thrive in Spirit Ministry” includes the programs, services and activities that foster spiritual growth free of dogma, foster thriving in spirit.

“Act in Service Ministry” includes the programs, services and activities that inspire and support people to act in service of life.

Committees & Ministry Teams.

To help the Board carry out its Governance role, it will rely on a
(continued on page 4)

From Our President

(continued from page 3)
limited number of standing committees or task forces, such as a Governance Committee, Human Resources Committee, Finance Committee, and the Task Force on the Future.

The Co-Ministers, to carry out their role in developing and delivering the Ministries of the church, will rely on and supervise the staff of the church, and, with the staff, will create and work with “Ministry Teams”.

Ministry Teams are teams of volunteers that work with the Co-Ministers and staff to assist in developing and delivering all the Ministries of the church. In the past, we’ve generally called such groups of volunteers “committees.” For the new Model, the word “Ministry Team” was intentionally chosen for these volunteer groups, rather than “Committee”

- to emphasize that the purpose and function of these teams is *action* — the carrying out of

our mission through our Ministries — rather than meetings

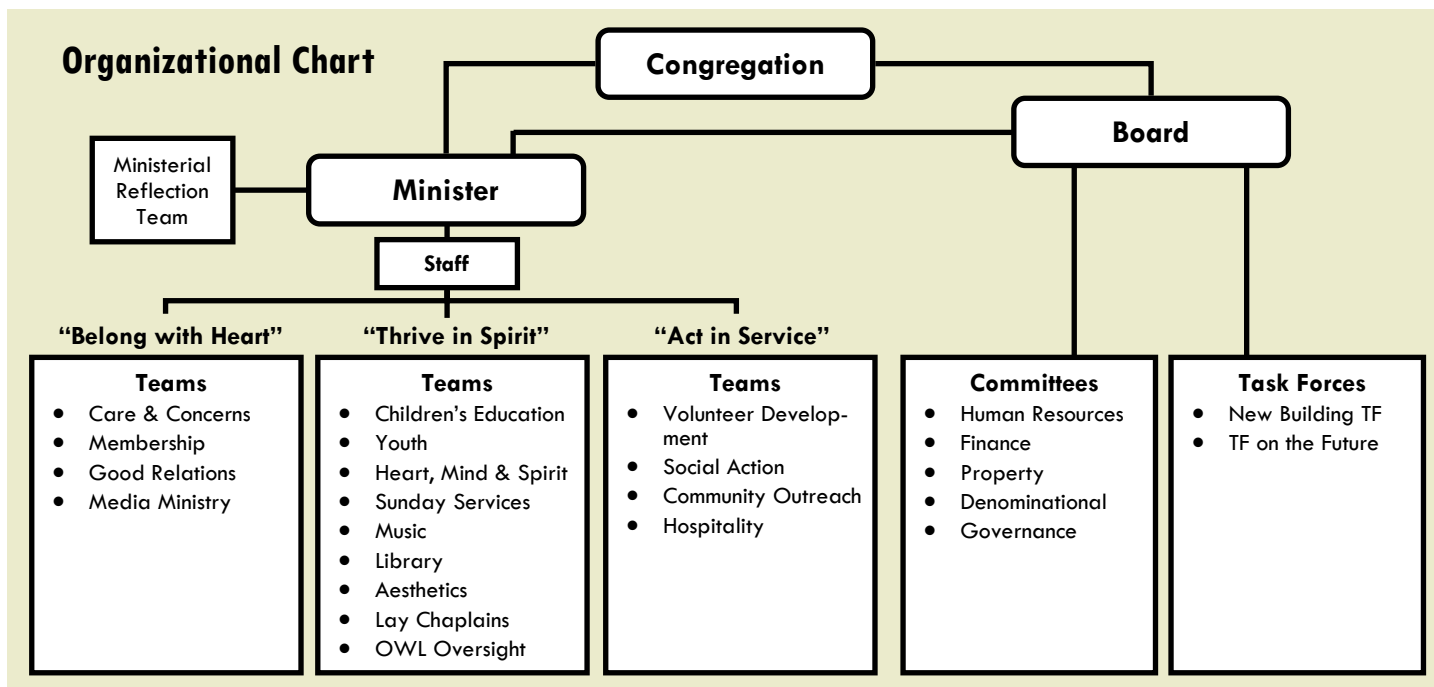
- and to help distinguish them from the more policy-oriented standing committees that help the Board with governance.

Preliminary Chart of the Org Structure. To help visualize the structure of the new Governance Model, please look at the [organizational structure chart](#) (below). But please note, importantly, that this org chart is a preliminary draft, a *work in progress*. The purpose of the chart is only to *initially illustrate* how the Governance Model can be visualized as we start to implement it. Only some of the committees, task forces or Ministry teams shown on the chart currently exist with the name indicated, some exist currently but with a different name, and some do not yet exist. And the categorization of any activity or team under one of the three Ministries rather than another is preliminary, and not intended to be definitive.



John Biasucci, Board President

In approving the new Governance Model at its November meeting, the Board was well aware much needs to be done before the details are worked out and the new system is up and running smoothly. But we are excited. Thanks to the outstanding work of the Task Force on Governance, we have reached an important milestone in doing what the Congregation asked the Board to do at the June 2014 AGM: “improve our governance model to better support NSUC and its mission and vision.”





This program facilitates a process of personal reflection, learning, and spiritual growth focused on the topic of death and dying. It is not designed to be a grief support group, nor is it an intellectual study of the topic. The program includes information from the social sciences, theological reflection, personal

and shared narrative, creative expression, journaling, and practical learning. It helps participants move from viewing death as an abstract concept to developing a personal recognition of its meaning in their lives, with the goal that all who participate find a closer and more comfortable relationship with their own death. All are invited to experience death and dying as a healthy part of life. Led by Kathryn Nicholson and Marcia Stephenson from 10am to noon on the 2nd and 4th Wednesdays January through April.

A screening and discussion of the Ken Burns



DVD "Defying the Nazis: the Sharps' War" will be held in the Fireside Area on January 4th at 7 pm. Rev. Waitsall Sharp, a Unitarian minister, and his wife, Martha, went to Prague in the late 1930's to rescue many who would be targeted for the death camps by the Nazis. They were credited with saving thousands of lives, many of them children.

Sign up for the above events on the bulletin board downstairs or contact the Church Office.



Care Roster. The Care and Concerns Team is creating a "Care Roster" that will match congregants in need of support with people willing to help. This will strengthen our interdependence and offer us the joy of both giving and receiving. Consider ways you could support members of our community such as rides, visits, reading, preparing a meal, shopping, etc. Send an email to team member Catherine Strickland cstrickland@shaw.ca with your ideas, or sign up with chairperson Joy Silver and we will include your offerings on our roster. When a congregant needs the kind of support you have offered, we will share the opportunity with you. There is no obligation! Thank you for helping to strengthen our interdependence at NSUC.



John Slattery leads a Theologians' Café session at the West Vancouver Senior's Centre December 8th from 2-4pm. December's theme is "Tolerance". Click [HERE](#) for more information.

Mission Statement

THE MISSION
OF NORTH SHORE
UNITARIAN CHURCH
IS TO EMPOWER PEOPLE
TO LIVE WITH GREATER DEPTH,
MEANING AND PURPOSE.
WE WELCOME ALL
TO OUR CARING COMMUNITY,
FOSTER SPIRITUAL GROWTH
FREE OF DOGMA,
AND INSPIRE ACTIONS
IN THE SERVICE OF LIFE.

The Seven Principles Our Congregation Affirms and Promotes:

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

Children's Program



Lynn Sabourin, DRE

The results of the November U.S. election are still reverberating; we cannot ignore the fact that many of our children have been paying attention. They have picked up on the anxiety, frustration and fear that has gripped adults now that the die has been cast. It will be up to us as adult guides in their lives to assure our young ones that Unitarian Universalists (UUs) will still stand up for justice, we will still be there to support any people who may be marginalized by a change in the U.S. government. Our first principle will be called into practice now more than ever. We will need to be diligent in our efforts to protect the environment. To quote our American UU friends, we will stand on the side of love.

By the time you read this, Alison, Marcus and I will have begun our rehearsals for our annual Christmas pageant, which will be presented at the service on December 18th. Toby will be going over the musical score and Jasha will be scoping out costumes and props. And so the season begins. . .



Secret Buddies' Program Starts Soon!

Our Secret Buddies program will begin in January so mark the dates now. Secret Buddies is an opportunity for adults and children 5 years and over to get to know one another and have a little fun, too. It's easy to do. Sign up between January 8th and 15th. Forms will be on the bulletin board downstairs in the main church building. Starting on Sunday January 29th, there will be "mailbags" with the child's name on the bulletin board. This is the mail drop for both child and adult. Secret Buddies exchange letters, jokes, puzzles, drawings, baby pictures, book and movie recommendations etc. – anything that will help adult and child get to know each other. Identities will be revealed at a potluck supper on Sunday, March 5th at 5-7 pm. For more info call Lynn Sabourin 604-926-1621 or email her at lsabourin@northshoreunitarians.ca.



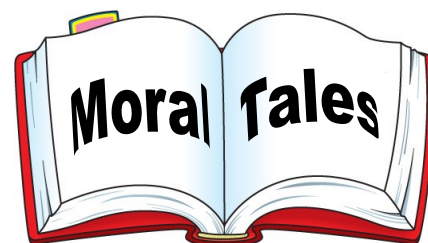
3-6 Year Olds

Our **Spirit Play** class has been exploring stories that focus on our principles that they call promises. This past month has included the orange promise-offer fair and kind treatment to all, illustrated by the story of The Lazy Bear. For the yel-

low promise- yearn to accept and learn about ourselves, others and Mystery they heard about Small Fry, a young fish who is shown a way to see the "world beyond the pond" and is influenced by that forever. The green promise-grow by exploring what is true and right in life, looked at the tale of The Empty Pot in which a young boy is rewarded for telling the truth even though the truth was difficult to present to the Emperor.

7-8 Year Olds

The Primary Class in the **Moral Tales** program looked at forgiveness via the story of Mussa and Nagib, two friends who learn that there is value in letting go of past hurts and focusing on the kindnesses received from others. In another story, they explored the idea that if we looked at everyone as if they were "the messiah," everyone would be treated with respect. One of the parables from the Bible illustrated the Golden Rule, a version of which is found in every world religion.



9-10 Year Olds

The Middle group continue to gather tools for their **Toolbox of Faith**. A paintbrush represented personal expression of our inner life and thoughts. They had opportunities to paint, make body words and create skits using items from a bag. The time was right to discuss the democratic process, which



the weather cooperating, we were outside and the kids had a chance to try out various hammers and nails. Then they heard the story of Unitarian minister, Theodore Parker and a group of abolitionists, who used their power to question government authority and defy the Fugitive Slave Law and thus contributed to the anti-slavery cause.



11-12 Year Olds

Questions abound in the **Inquiring Souls** class. They spent two Sundays discussing and drawing possible answers to the question "Are there planets with other life?" They looked back at Galileo, Copernicus, Kepler and Hubble and

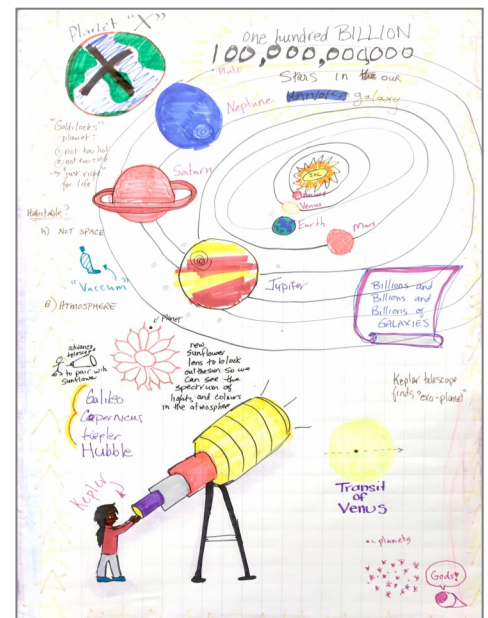
are looking forward to advanced telescopes and the new sunflower lens, which would allow blockage of the sun so that the full spectrum of light and colours in the atmosphere can be seen. What constitutes life was also at the centre of their discussion. The fascination with the US election and the question of what each candidate had to offer, was the focus the Sunday before the fateful Tuesday. The concept of using your vote against a candidate as opposed to voting *for* someone was intriguing to them. Doubtless there will be more fallout thoughts as a result of the outcome.



Talent Show & Potluck
January 22nd 5-7pm

Mark your calendars for our first potluck of 2017 on Sunday, January 22nd, 5-7 pm. Bring a dish and a beverage to share for dinner, and join us upstairs in the Sanctuary for an all ages Talent Show from 7-8:30 pm.

Sign up on the poster downstairs in the hallway if you have an act you would like to perform, or call Lynn at 604-926-1621. We want musicians, magicians, singers, dancers and other entertainers. We need a great audience too, so plan it into your calendar now. You won't be disappointed!



News & Events



Sunday Announcements

If you'd like an announcement to be read aloud on a Sunday morning, please send an email to

Announcements@northshoreunitarians.ca

by 9am Friday morning.

Kudos

On behalf of the Board, I want to commend everyone who helped make the BC Fall Youth Con a success November 11-13th. Thanks to Meike, our NSUC Youth group, their adult sponsors, other staff, and Barb Moore and her helpers who kept the food coming. I would also like to recognize Mark Pezarro and the Canvass Team for their successful outreach during our annual Canvass campaign.

~ Marcia Stephenson



Cronies

December brings warmth, closeness and a Christmas

Lunch with the Cronies. Join us December 8th with your brown bag lunch and the 22nd with a potluck item to share. Call Joanna for info details or a ride. 604-904-9535.



Jammin' With the Band

Our next session will be on Friday, January 13th at 7:30pm in the Sanctuary. Bring a musical instrument, or sing along. All ages and skill levels welcome. The emphasis is on having fun. ~Paul Jaffe



Outreach/Inreach

In October, we collected \$1,400.38 for the Rainbow Refugee Society. In

December, half of our Outreach/Inreach collections will be given to the Pastoral Discretionary Fund.



From the Library

Lately, two books were taken out of the library without being registered, so maybe this is a good time to remind everyone of our circulation procedures. At the front of the books, you will find a card that you need to fill out with the date of the loan, your name and phone number. You then drop this card in the ceramic box on the library table, and pick-up a due date card. Loans are for one month, but can be extended if needed. We would really appreciate if the persons who borrowed the following books would let us know that they have them: *A Year of Spiritual Companionship: 52 Weeks of Wisdom for a Life of Gratitude, Balance and Happiness* by Anne Kertz Kernion, and *Rumi Day by Day* by Maryam Mafi. Thank you for helping us keep track of the loans.

~ Nicole Hostinsky

From the Act in Service Team



Thank you to all those who were pleased with the sandwich collection at lunchtime after church on Sunday, October 30th for the Special Meeting on Governance. Your pleasure with the Egg Salad and Vegetarian choices was good to hear.

~ Pat Meyer

2017 Choir Tour to Hungary/ Transylvania

There's still room if you'd like to join a trip to our partner church in Hungary May 26th to June 5th, 2017.

For more info, click [HERE](#) or contact Brian Welwood (604-988-1135) or Alison Nixon (604-947-0120).



WANTED:

Canadian Unitarian Council (CUC) Board Candidate

Next spring, there is an opening for someone to represent BC on the Board of Directors of CUC. So if you have the following strengths, this may be your opportunity to play a leadership role:

- Enthusiasm for the UU faith
- Commitment to prepare for and attend 2 face-to-face meetings and 8 meetings via teleconference each year
- Necessary computer skills
- Capacity to work thoughtfully with others
- Experience in governance

Constance Wigmore is the Nominating Committee rep for the BC/ Western Region and can be contacted for further information or to express an interest in serving in this capacity. She can be reached at 604-879-6243 or cwigmore1@shaw.ca.

Art Show in the Sanctuary — The Artarians will exhibit their own artwork in the Sanctuary during December and January. Come see what talented artists we have at NSUC!

B&G Building & Grounds

Bravo to the half dozen stalwarts of the B&G team who dealt with slip hazards, a broken couch, lighting, a wasp nest, tree limbs and other things that support community life. Cohen has a line for this too: "It doesn't matter how you worship as long as you are on your knees."

Improvements to the sound system are complete, including replacing squawking parts of Emily's headset. Sound booth operators now have an illustrated guide to support their efforts.

Our loop system for the hearing impaired is "one of the best he has ever assessed" according to the president of the Hard of Hearing Association of Canada. If you have a hearing aid, connect automatically to it at Services, or have your audiologist make T-coil adjustments to your hearing aid, or use one of our receivers.

The TV cart is ready to go with the Internet, laptops, smart phones, DVD, Blu-ray, and a Bose speaker system. A Guide is being prepared so that anyone can understand how to use it. Please be gentle with this media cart when moving it around the building. The TV especially does not like sharp shocks or rain.

~ Brian McConnell



Office Closed for Holidays: December 26th to January 2nd

The Church Office
will be closed
Boxing Day to January 2nd.
Staff will return to work
on Tuesday, January 3rd.

Happy Holidays!

Youth Group



Meike Schieb
Youth Program Coordinator

"BRIDGES DON'T FALL FROM THE SKY,
THEY DON'T RISE FROM THE GROUND.
PEOPLE BUILD THEM."
~ EBOO PATELL



The youth built bridges at the Regional Fall Gathering Youth Conference in November. What an amazing experience! They made new friends, strengthened community ties, shared knowledge, sang songs and enjoyed delicious food! Under the theme of *SoUUI Food*, the youth gained a better understanding of how food affects our lives, our society, our communities, and individual people. This con was completely youth organized and led. The fantastic Co-Deans were **Karoline Moore** and **Paloma Callo**. They did an amazing job and demonstrated their leadership skills.

Special thanks to all the helpers, without whom this conference would not have been a success. Thank you **Karen Epp, Rebecca Lindley, Marcia Stephenson, Jacky Coates, Sharon Bowen and Michael Robinson** for making lunch on Saturday! Thank you **Sha-**

ron Selby, Meghan Sharir and Blair Thompson for cutting fruit and veggies so that our youth had delicious snacks throughout the weekend! Thank you **Kit To, John Duffy, Elizabeth Cody Rutter and Anne Mayall** for helping to cook and clean, and of course thank you **Barb Moore** for coordinating the food for 5 meals for our 30 youth and 5 advisors! I heard many youth say that this was the best food that they had ever had at a youth conference.

At every youth con, one or two adults need to be awake at all times, 24/7. Special thanks to **Bruce Grierson, Jel Coward and Rebecca Lindley** for doing overnight supervision shifts.

Thank you all for your support, encouraging words and patience.

For December, we are back to our regular youth group, CoA and YAC meeting schedules, except that there will be no youth group on December 25th and January 1st.

Coming in December

December 4 th	5:30-7pm 7-9pm	YAC Meeting Youth Group
December 6 th	6:30-8pm	Grade 12 Meeting - Offsite
December 11 th	4:30-6:30pm 7-9pm	Coming of Age Meeting Youth Group
December 18 th	11:30-12:30 12:30-2pm 7-9pm	Youth Souper Sunday Youth Ministry Team Meeting Youth Group
December 25 th		NO YOUTH GROUP

December 2016 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Calendar events often change without notice. See our most up-to-date calendar on our website HERE . (Click on News & Events on the main menu).				1 2pm NVC 6:15pm Chamber Choir Practice 7pm Choir Practice	2	3
4 10:30am Sunday Service 11:45am Soup Noon Pageant Re- hearsal 12:30pm NVC 5:30pm YAC 6:30pm TF Future 7pm Youth Group	5 7:30pm Meditation	6 Noon Office Volun- teer Luncheon 5pm G12 Mtg (offsite)	7 7pm Coordinating Council Mtg	8 10am Meditation 12:30pm Cronies 2pm NVC 2pm Theologians' Café (offsite) 6:15pm Chamber Choir Practice 7pm Choir Practice 7:15pm Gov. Mtg	9	10 4pm Fireside Rental
11 10:30am Sunday Service 11:45am Soup 11:45am UU101 Noon Pageant Re- hearsal 12:30pm NVC 1:30pm Sanc. Rent 4:30pm COA Mtg 7pm Youth Group	12 7:30pm Meditation	13	14 7pm Board Mtg	15 10am Book Group (offsite) 1pm Staff Mtg 2pm NVC 6:15pm Chamber Choir Practice 7pm Choir Practice Newsletter Deadline	16 3pm Fireside Rent- al	17 9am Dinner set-up 3-5pm Pageant Dress Rehearsal 6pm Family Holi- day Dinner
18 10:30am Sunday Service—Pageant 11:45am Soup 12:30pm Youth Min Team Mtg 7pm Youth Group	19 7:30pm Meditation	20 3pm Holiday Ves- pers	21	22 10am Meditation 12:30pm Cronies 6:15pm Chamber Choir Practice 7pm Choir Practice	23 Trash Pickup	24 CHRISTMAS EVE 3:30pm Family Service 7pm Candlelight Service
25 CHRISTMAS DAY: No Sunday service or Youth Group	26 BOXING DAY 7:30pm Meditation	27	28	29	30	31 NEW YEAR'S EVE
Winter Eliot—Seabeck Conference Center						
Office Closed						



Snow Closures

When weather is bad, our main concern is for the safety of our congregants. It is up to individuals to determine whether or not they feel safe coming to church in inclement weather.

On very rare occasions, church services (and other events scheduled that day) may be cancelled due to poor weather conditions. On a Sunday, the decision will be made by 8:00 that morning.

If a Sunday Service is cancelled, we will try to notify the congregation several ways, including:

- Posting a message on our Home page and Blog.
- Emailing church members and friends.
- Changing the message on our phone's answering machine.
- Encouraging "word of mouth" communications.
- If possible, putting a note on the door.

Unforeseen situations may prevent these methods of communication, in which case we will use whatever means we can to notify congregants of the closure.

Church events other than Sunday Services may be cancelled for bad weather at the determination of the event leader. It is the responsibility of the event leader to communicate the cancellation with the participants.



North Shore Unitarians

370 Mathers Avenue,

West Vancouver, BC V7S 1H3

Phone: 604-926-1621

Website: northshoreunitarians.ca

Email: info@northshoreunitarians.ca

*... meeting in Squamish
and Tsleil-Waututh
traditional territory*

Lay Chaplains

Our Lay Chaplains perform Rite of Passage and Life Transition Ceremonies to mark important milestones.

For more information,
call us at 604-926-1621

or email us at

info@northshoreunitarians.ca.

We're happy to help!

STAFF AND BOARD OF TRUSTEES

Co-Ministers: Revs. Emily & Marcus Hartlief

Affiliated Community Minister: The Reverend Arthur Berman

Lay Chaplains: Barbara Moore & Lindsay Hindle

Director of Religious Education: Lynn Sabourin

Children's Program Assistant: Cara Elrod (Sundays)

Music Director: Alison Nixon

Accompanist: Toby Aldren

Youth Program Coordinator: Meike Schieb

Financial Administrator: Marge Zieroth

Church Administrator: Janni Kretlow

Custodian: Tom Fullerton

Newsletter Layout: Janni Kretlow

Newsletter Proofreader: Norma Elrod

Webmaster: Malcolm Mallory

Board of Trustees:

John Biasucci, President

Marcia Stephenson, VP Congregational

Elain Duvall, VP Denominational

Wayne Hanna, Treasurer

Beverly Grice, Secretary

Revs. Emily & Marcus Hartlief, Ex Officio

Lesley Giroday, Member at Large

Tricia Edgar, Member at Large

Lindsay Hindle, Member at Large
John Duffy, Member at Large



We actively welcome
all genders
and sexual orientations
in our faith community.